



Town of Foam Lake Foam Lake Water Park - Lifeguard

Position Summary:

Lifeguards ensure a safe and enjoyable aquatic environment by maintaining strong surveillance, enforcing safety rules, and responding effectively to emergencies.

Starting Wage:

\$17.39/hour (as per TFL Policy #05-2025)

General Requirements

1. Certifications:
 - a. National Lifeguard Award (NLA)
 - b. Standard First Aid/CPR-C or Aquatic Emergency Care
 - c. Criminal Record Check
 - d. Vulnerable Sector Check if aged 18 or older.

2. Assets:
 - a. WHMIS
 - b. National Lifeguard – Water Park
 - c. Swimming Pool Operators Course

3. Competencies:
 - a. Knowledge of principles, practices and techniques employed with water safety and lifeguard activities
 - b. Must be able to work daytime, evenings, and weekends

Key Responsibilities

1. Lifeguarding, instruction, and facility operations
 - a. Ensure the safety of patrons in the pool by continual visual and aural attention
 - b. Supervise activities of patrons using the facility, in accordance with established policies and procedures. Anticipate and intervene potentially unsafe patron activities
 - c. Enforces swimming pool rules, regulations, and the Safety Plan as outlined by the Town of Foam Lake and Public Health
 - d. Perform rescue for patrons having difficulties
 - e. Administer First-Aid or CPR when needed and report all serious incidents to management. Complete necessary reporting at the conclusion of all rescues and incidents
 - f. Participates in ongoing staff in-service training and development programs
 - g. Practices and maintains lifesaving and aquatic fitness skills
 - h. Maintains safe and sanitary pool conditions. This includes but is not limited to checking pool chemistry at regular intervals and making proper adjustments as assigned by Pool with adherence to Town of Foam Lake policies and procedures
 - i. Participates in cleaning and disinfecting duties as required



2. Customer Service, Communications and Public Relations
 - a. Maintains good public relations with general public, patrons, and Town of Foam Lake personnel
 - b. Maintains professionalism in front of public and staff
 - c. Demonstrate and promote positive customer service
 - d. Promote all aquatic activities
 - e. Responds to public inquiries in a courteous and tactful manner. Refer major problems or complaints to a supervisor
3. Administrative duties
 - a. Ensure all daily records are properly maintained for the pool. Cleaning schedules, chemical tests, incident reports, daily program attendance, reviews distresses nonswimmer rescue chart
 - b. Monitors certifications and expiry dates, updates management on changes in certifications
4. Performs other related duties as required and assigned.

Specific Demands of the Job

1. Exerts moderate physical effort on occasion and works in all types of environments – closed spaces, chemical storage areas, and humid pool areas.
2. May be required to adjust hours of work to accommodate special events and other uses scheduled at the facility or staff shortages.
3. Occasionally exposed to risk of chlorine in the course of performing daily tasks.
4. Exposed to outdoor elements and weather including heat, sun, wind, rain and inclement weather.

Work Schedule

The Water Park operates **7 days per week from June 1 to August 31.**

Lifeguard can expect **varied shifts**, including **daytime, evening, weekend, and holiday hours.**

Please submit your application along with a minimum of 3 work/volunteer related references to:

Julia Schofer

Leisure Services Director

Town of Foam Lake

Email: recreation@foamlake.com

In-Person: Town of Foam Lake Office – 326 Main Street