



Town of Foam Lake

Foam Lake Water Park – Junior Lifeguard

Position Summary:

Junior Guards gain valuable experience in a supportive aquatic environment while assisting senior staff and learning the foundations of professional lifeguarding. This role helps youth build confidence, develop leadership skills, and understand pool operations while contributing to a safe and welcoming facility.

Starting Wage:

\$16.89/hour (as per TFL Policy #05-2025)

General Requirements

1. Minimum age: 14
2. Bronze Cross
3. Standard First Aid/CPR-C or Aquatic Emergency Care
4. Saskatchewan Worker's Readiness Certificate
5. *Asset:* Interest in pursuing National Lifeguard and Lifesaving Instructor certifications in the future

Key Responsibilities

1. Support Lifeguarding, Instruction, and Facility Operations
 - a. Assist senior lifeguards with supervision by maintaining awareness of patron activities and identifying potentially unsafe behaviour
 - b. Provide deck support during busy periods, lessons, and public swims
 - c. Help maintain safe and sanitary pool conditions, including basic cleaning and disinfecting tasks as assigned
 - d. Support staff in monitoring equipment, organizing supplies, and preparing teaching materials
 - e. Shadow senior staff to learn:
 - i. Scanning techniques
 - ii. Emergency response procedures
 - iii. Pool rules, safety plans, and public health expectations
 - iv. Basic water chemistry concepts (observation only; no chemical handling)
 - f. Participate in staff in-service training and skill-building sessions
2. Customer Service, Communication, and Public Relations
 - a. Demonstrate positive, friendly, and professional interactions with patrons
 - b. Promote a welcoming environment and support senior staff in delivering excellent customer service
 - c. Respond to basic public inquiries in a courteous manner and direct more complex questions or concerns to senior staff
 - d. Help promote aquatic programs and activities
3. Administrative and Program Support



- a. Assist with lesson preparation, including organizing worksheets, equipment, and report card materials
 - b. Support senior staff in maintaining daily records such as attendance sheets or equipment checklists (no chemical logs or incident reports)
 - c. Keep personal certifications up to date and notify supervisors of any changes
4. Other Duties
- a. Perform additional related tasks as assigned by senior lifeguards or supervisors
 - b. Maintain professionalism and act as a positive role model for younger swimmers
 - c. Perform all other duties as assigned.

Specific Demands of the Job

1. Exerts moderate physical effort on occasion and works in all types of environments – closed spaces, chemical storage areas, and humid pool areas.
2. May be required to adjust hours of work to accommodate special events and other uses scheduled at the facility or staff shortages.
3. Occasionally exposed to risk of chlorine in the course of performing daily tasks.
4. Exposed to outdoor elements and weather including heat, sun, wind, rain and inclement weather.

Work Schedule

The Water Park operates **7 days per week from June 1 to August 31.**

Lifeguard can expect **varied shifts**, including **daytime, evening, weekend, and holiday hours.**

Please submit your application along with a minimum of 3 work/volunteer related references to:

Julia Schofer

Leisure Services Director

Town of Foam Lake

Email: recreation@foamlake.com

In-Person: Town of Foam Lake Office – 326 Main Street