

**POSITION TITLE: LIFEGUARD (MULTIPLE POSITIONS)****Location: Grenfell Recreational Park (GRP) Pool****REPORTS TO: Pool Supervisor / Assistant Administrator****WAGE RANGE: As set out per Appendix "A" of the Collective Agreement \$16.07 - \$17.64 / HR****POSITION SUMMARY:**

This seasonal position is primarily responsible for the safe, effective, and efficient delivery of pool-related programming under the direction of the Pool Supervisor and with the assistance of fellow staff. The employee is responsible for ensuring all policies and emergency procedures are followed.

Primary Duties:

1. Maintain a safe aquatic environment by providing vigilant supervision, preventing accidents, utilizing rescue skills, and promoting public education and positive public relations.
2. Enforce facility rules and regulations, ensuring patrons adhere to safety guidelines.
3. Stay alert to changing weather conditions and communicate any risks, such as inclement weather or lightning.
4. Respond promptly and effectively to incidents or distressed swimmers, performing water rescues as required.
5. Administer first aid, CPR, and other lifesaving procedures according to established protocols in the event of an emergency.
6. Document all incidents accurately, following organizational policies.
7. Carry out maintenance and janitorial tasks, including change room and washroom cleaning, pool chemistry checks, vacuuming, backwashing, chemical balancing, and pool fouling clean-up (including GRP).
8. Inspect and report equipment or facility damage (e.g., broken ladders, faulty pumps) to support prompt repairs.
9. Greet and assist visitors, providing guidance on safety procedures and facility rules.
10. Demonstrate a friendly, professional demeanor, fostering a positive atmosphere for guests of all ages and abilities.
11. Coordinate with fellow lifeguards and staff to maintain comprehensive coverage and rapid response capabilities.
12. Participate in regular training sessions, ensuring current knowledge of best practices, rescue techniques, and first aid procedures.
13. Communicate effectively with supervisors regarding any operational or safety concerns.
14. Track patron entrance and exit to and from the facility.
15. Complete accident/incident reports when necessary.
16. Perform other duties as assigned.

Minimum Skills, Experience & Qualifications

- A current Standard First Aid certificate, CPR C/AED from St. John's Ambulance, the Lifesaving Society or Red Cross.
- A current National Lifeguard - Pool Certification.
- WHIMIS training an asset.
- Clean criminal record including vulnerable sector.
- Must be at least 15 years old.

Unique Position Requirements

- The position is seasonal, starting is to be determined.
- Duties are primarily performed outdoors, often in late spring and summer weather conditions.
- Staff must be available for flexible hours—including evenings, weekends, and statutory holidays—that may exceed eight hours per day or 40 hours per week, provided the total monthly hours do not surpass what is allowed for an eight-hour day without incurring overtime.
- Shifts may begin as early as 6:00 a.m. or end as late as midnight. Schedules are set at least two weeks in advance and typically revolve around school calendars.