



## **Aquatic Program Leader**

### **YMCA of Regina**

This role supports the Aquatics Director in the development and implementation of aquatic programming while providing assistance in staff supervision and training and maintaining aquatic centre safety. The Aquatic Program Leader will be responsible for ensuring quality, safe programming is delivered in all aquatic programs. The Aquatic Leader reports directly to the Aquatics Director with secondary reporting to the General Manager of Health, Fitness, and Aquatics, and any Manager on Duty in the facility. The Aquatic Program Leader will be required to work non-standard hours.

### **Core Responsibilities:**

- Assist in supervision, coaching and mentoring, a high performing aquatic team and volunteers
- Assist with employee evaluations and goal setting activities.
- Assist aquatic staff with managing their awards and planning future training
- Provide training opportunities and assist with planning and leading in-service training for aquatic staff.
- Assist with employee recruitment and retention
- Provides on-boarding support to new employees as directed by Aquatics Director
- Ability to provide staff support and guidance and manage additional responsibilities in the absence of the Aquatics Director

### **Experience Required:**

- A minimum of 2 years lifeguarding and instructing experience
- Must possess current National Lifeguarding Service Award, YMCA Swimming Lesson Instructor, Lifesaving Society Swim for Life instructor or Red Cross Water Safety Instructor
- Current Standard First Aid CPR-C/AED from Lifesaving Society, Canadian Red Cross, St. John Ambulance or Canadian Ski Patrol
- Aquatic Leadership awards: Lifesaving Society Instructor, Lifesaving Society Aquatic Supervisor Award
- The following awards would be an asset: Bronze Mentor and Examiner, First aid Instructor, National Lifeguard Instructor, Lifesaving Society or Water Safety Instructor Trainer, Saskatchewan Pool Operators Course

To apply please send your cover letter, resume and 3 professional references to Jennifer Roset, Director of Aquatics: [jennifer.roset@regina.ymca.ca](mailto:jennifer.roset@regina.ymca.ca)